

# Monthly Employee Benefits Cost for 2024-25

## MEDICAL PLANS

The Archdiocese offers six medical plans through Blue Shield and Kaiser. Note: Kaiser is not available in all locations. Medical plan enrollment is required unless you have other medical coverage.

	Employee Only	Employee & Spouse	Employee & Child(ren)	Employee & Family
<b>Kaiser DEPO (\$1,000)</b>	\$34	\$378	\$220	\$550
<b>Kaiser DEPO (\$500)</b>	\$42	\$397	\$234	\$574
<b>Kaiser EPO</b>	\$60	\$436	\$264	\$624
<b>Blue Shield of CA (\$2,000)</b>	\$0	\$304	\$164	\$455
<b>Blue Shield of CA (\$1,000)</b>	\$14	\$335	\$188	\$495
<b>Blue Shield of CA (\$500)</b>	\$26	\$361	\$208	\$529

## DENTAL / VISION

Required

<b>Reta Delta Dental</b>	\$0	\$22	\$15	\$36
<b>Willamette Dental</b>	\$0	\$18	\$12	\$30
<b>Kaiser Permanente Dental</b>	\$5	\$28	\$21	\$43

**VSP Vision** Vision is bundled with dental plans at no added cost.

## EMPLOYEE ASSISTANCE PROGRAM

**Canopy EAP** Included with core benefits. No cost. Covers dependents living in the house.

## LONG-TERM DISABILITY

<b>50% of wages</b>	<input type="checkbox"/>	Included	<input type="checkbox"/>
<b>60% of wages</b>	<input type="checkbox"/>	\$6.09	<input type="checkbox"/>
<b>66 2/3% of wages</b>	<input type="checkbox"/>	\$8.97	<input type="checkbox"/>

## SHORT-TERM DISABILITY

<b>44-day elimination period</b>	<input type="checkbox"/>	\$1.50	<input type="checkbox"/>
<b>30-day elimination period</b>	<input type="checkbox"/>	\$2.55	<input type="checkbox"/>
<b>14-day elimination period</b>	<input type="checkbox"/>	\$3.62	<input type="checkbox"/>



## Benefits Overview 2024-25 Health Plans

Kaiser EPO	Blue Shield 1,000-2	Blue Shield 500-2	Kaiser DEPO-500
Blue Shield 2,000	Kaiser DEPO-1,000	Waive Medical	

## CORE BENEFITS (Cannot be waived)



**Dental**  
Delta Dental  
Willamette  
Kaiser



**Basic Life Insurance AD&D** \$25K



**Vision**  
VSP



**Long-Term Disability (LTD)** 50%



**Employee Assistance Program (EAP)**

## VOLUNTARY BENEFITS

**Additional Life Insurance, AD&D**

**Short-Term Disability (STD)**

**Long-Term Disability (LTD)** buy-up

**Healthcare Flexible Spending (HFSA)**

**Dependent Care Flexible Spending Account (DCFSA)**