

Monthly Employee Benefits Cost for 2023-24

MEDICAL PLANS

The Archdiocese offers five medical plans through Blue Shield and Kaiser. **Note:** Kaiser is not available in all locations. Medical plan enrollment is required unless you have other medical coverage.

	Employee Only	Employee & Spouse	Employee & Child(ren)	Employee & Family
Kaiser DEPO 500-1-st-CO	No cost	\$255	\$142	\$390
Kaiser EPO	\$33	\$364	\$232	\$539
Blue Shield 1,000-2 (5124)	No cost	\$251	\$144	\$400
Blue Shield 500-2 (5114)	\$37	\$360	\$236	\$539

DENTAL / VISION

Required

Reta Delta Dental	\$3	\$26	\$14	\$48
Willamette Dental	No cost	\$10	\$5	\$26
Kaiser Permanente Dental	\$15	\$41	\$31	\$68

VSP Vision Vision is bundled with dental plans at no added cost.

EMPLOYEE ASSISTANCE PROGRAM

Canopy EAP Included with core benefits. No cost. Covers dependents living in the house.

LONG-TERM DISABILITY

50% of wages Included

60% of wages \$6.09

66 2/3% of wages \$8.97

SHORT-TERM DISABILITY

44-day elimination period \$3.02

30-day elimination period \$5.19

14-day elimination period \$7.34



Benefits Overview 2023-24 Health Plans

Kaiser EPO **Blue Shield 1,000-2** **Blue Shield 500-2**
Kaiser DEPO-500 **Waive Medical**

CORE BENEFITS (cannot be waived)



Dental

Delta Dental
Willamette
Kaiser



Basic Life Insurance
AD&D \$25K



Vision

VSP



Long-Term Disability (LTD) 50%



Employee Assistance Program (EAP)

VOLUNTARY BENEFITS

Additional Life Insurance, AD&D

Short-Term Disability (STD)

Long-Term Disability (LTD) buy-up

Healthcare Flexible Spending (HFSA)

Dependent Care Flexible Spending Account (DCFSA)