



**The Archdiocese of Portland in Oregon a Corporation Sole  
Life/AD&D  
Employer Paid Plan Highlights**

**LIFE/AD&D INSURANCE**

*Unum Policy # 105259*

**Eligibility**

**Group 1**

Lay employee or permanent deacon employed by Archdiocese, an affiliated parish or school, or participating employer, in active employment, in the United States with the Employer, scheduled to work:

- a. at least 20 hours a week, 52 weeks a year, or
- b. at least 26 hours a week, 39 weeks a year, or
- c. an average of at least 20 hours a week over 12 months

Note: Employees scheduled to work 6 months or less during 12 consecutive months are not eligible employees

**Group 2**

A seminarian, diocesan priest, or member of a religious order under the care of and for whom the Employer has financial responsibility and who is not classified as a retiree in active employment in the United States with the Employer

**Group 3**

Licensed or waived elementary or secondary classroom teachers who are scheduled to work at least 20 hours a week with an employment agreement for longer than six months in active employment in the United States with the Employer

**Benefit Amount**

\$25,000

**Accelerated Death Benefit**

75% to \$500,000

**Survivor Support**

Included

**Portability**

If you retire, reduce your hours or leave your Employer, you can take this coverage with you according to the terms of the contract.

**Life Planning Financial  
And Legal Resources**

Included

**Life Benefit Reduction**

65% at age 65 and 45% at age 70

**Premium**

Employer Paid

This plan highlight is a summary provided to help you understand your insurance coverage from Unum. Details may differ from state to state. Please refer to your certificate booklet for your complete plan description. If the terms of this plan highlight summary or your certificate differ from your policy, the policy will govern.